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As Klimasan A.Ş. ;

- We are committed to make the **corporate sustainability perspective** a corporate culture, to ensure that our employees and all our key stakeholders are educated, competent, and aware of all areas required by sustainability awareness, and that our business targets in all our activities are determined by taking into account the three aspects of sustainability in economic, environmental and social dimensions. We are committed to considering, measuring, evaluating and always improving all of our operational and strategic goals, activities and investments, by adhering to our ethical rules, and their impact on environmental, social, natural and cultural heritage.
- Within the scope of our priority focus areas; We plan and implement practices that will ensure improvement in the areas of "**Integrated Management Systems**" and "**Sustainability**", especially in **quality, environment, energy, occupational health and safety**, which adopt the **UN Sustainable Development Goals**, We aim to publish it in our sustainability report.

ENVIRONMENT, ENERGY, WATER & CLIMATE APPROACH

As Klimasan, we focus on the objectives of adapting to climate change, causing zero harm to the environment, zero waste, energy conservation, renewable energy and supporting sustainability while working with the awareness of protecting natural resources and being conscious to the environment.

- We plan our operational activities by taking into account adequate reductions. We shape our goals and implement them in line with the determined standards and environmental legislation.
- As a result of the increasing global population, we invest in **renewable energy** resources with the awareness of the current situation of our planet and climate change. We make sure that our employees are trained and competent in the efficient use of energy and environmental protection, and we organize trainings and projects to increase sustainability motivation for this purpose.
- We are committed to the continuity and development of environmentally friendly activities through awareness meetings we organize with our key stakeholders, especially our suppliers. Being in constant communication with our stakeholders on environmental issues is one of the main principles of our management system.
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- In order to support the continuity, development and continuous improvement of our commitment to our Environment, Energy and Climate approach, we are committed to conducting annual management reviews of our environmental management system. While our environmental management system is regularly audited by third parties, we care about contributing to the development of our stakeholders through regular internal audits conducted within the company, internal audits of subcontractors, suppliers and technical services.
- We regularly measure our greenhouse gas emissions, and with the results we calculate our **Corporate Carbon Footprint** for our annual greenhouse gas (GHG) emissions as Scope 1, 2 and 3 in accordance with international standards. On the other hand, we are committed to continuing our investments and continuous improvement activities to reduce our carbon footprint as much as possible with the use of appropriate sectoral practices and technologies to reduce our impact on climate change.
- In accordance with our **Environmental and Energy Management Systems**, green supply chain and logistics activities that minimize the damage of our logistics activities to the environment, have lower emission values and provide less gas emissions are at the center of our work. For this purpose, we aim to use vehicles with low carbon emissions, provide economic and safe driving, work with companies that use them, adopt an accident-free approach, and carry out optimization studies of transportation routes and options.
- We monitor our water consumption, report our water use and our efforts to prevent water pollution in our sustainability report, ensure and encourage the efficient use of water within our business and in the area where we are effective, and aim to raise awareness in this regard both among our employees and our stakeholders.
- In addition to the requirements of Environment and Water Management, we contribute to the protection of biodiversity and land as we prevent the wastewater from mixing with the soil and nature by giving the wastewater from our facility as a result of our production and operation activities to the MOSB sewer system.

RECYCLING AND “ZERO WASTE” APPROACH

As Klimasan, we are committed to emphasizing recycling, minimizing the pollution that may arise from our activities, preventing waste generation at the source, separating the wastes at the source and contributing to their recycling.

- It is among our regular activities and permanent goals to prevent waste generation at the source as proactively as possible, to measure and record the wastes that cannot be prevented, to recover, reuse

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and dispose of all wastes generated in our facilities in a legally abiding manner and in accordance with international standards.

- We maintain all our waste management processes in accordance with the requirements of the **ISO 14001 Environmental Management System**. We ensure that the implementation and coordination in these processes are carried out with the participation of all our internal and external stakeholders, by following the policy of reducing waste at its source, and the awareness of recycling, while creating a corporate culture that spans from individual to collective awareness. At the beginning of our Waste Management and Recycling targets, we always include the concept of **"Zero Waste"** and we are committed to approaching this target as much as possible in all our activities.
- We care about raising awareness of our employees with Hazardous and Non-Hazardous Waste Management Instructions, Environmental Trainings, Announcement Boards, Motivation Posters and regular QMS Announcements, as well as Waste Management and Recycling awareness trainings, which are included in Environmental Management System trainings.

BIODIVERSITY APPROACH

"Conservation of biodiversity and natural habitats" is one of the United Nations Sustainable Development Goals goals under the title **"Life on Land"**. This goal highlights the need for action to protect natural habitats that are part of our common heritage and to reduce biodiversity loss.

- As Klimasan, we act in accordance with the requirements of the United Nations Convention on Biological Diversity in efforts on biodiversity. In the field of biodiversity, which has an important place in our sustainability vision in line with our Sustainability Policy and Environmental Management System, we also pay attention to the protection of natural habitats and biodiversity with the activities we carry out.
- While determining our environmental approach and designing our operational activities, we take biodiversity and ecosystem issues into account, act with the awareness of our responsibilities towards the environment in which we operate and commit to stick to this policy in all our future activities.
- We make sure that our employees are aware of the importance of biodiversity and take the necessary steps to protect it, and we include our efforts to protect biodiversity in our Social Responsibility Projects and forestation activities of **Klimasan Grove**.

OCCUPATIONAL HEALTH AND SAFETY APPROACH

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We consider the Occupational Health and Safety Culture as a value from the highest level to the lowest, we care that our employees are competent individuals with high OHS awareness in all business processes we conduct embracing the view of "**Occupational Safety and Quality Starts with Me**".

- We are committed to developing and implementing practices that will ensure improvement in the field of Occupational Health and Safety, which is one of our primary focus points, to carry out studies to achieve the "Zero Accident" target while carrying out our operations, and to publish our OHS Management System and our work in this field in our sustainability report.
- We apply the same OHS standards to our stakeholders, especially Suppliers, Technical Services and Subcontractors, while informing them about our OHS Management System and expecting them to comply with these standards. We carry out our OHS Management System, taking into account the needs and expectations of all our stakeholders.
- We deem it very important that the OHS System is transmitted to the employees. For this purpose, we plan necessary and detailed OHS Awareness and Competency Trainings for our employees throughout the year, starting with the post-employment orientation trainings. In addition, we offer all documents required by **the 45001 OHS Management System** to all employees in the QDMS Module.
- With Near Miss Notifications, Kaizen Forms, Fishbone Diagram, Root Cause Analysis and Suggestion System, which are an important part of continuous improvement, development and prevention efforts, our employees and relevant stakeholders can ensure that accidents that may occur are not repeated; We attach importance and allow them to observe, voice their OHS risks and be a part of the solution.
- We care about and protect the health of our employees, and we are committed to the existence of our Health Team, where they can reach medical support whenever they need, without any restrictions.

EMERGENCY AND ACCIDENT MANAGEMENT

- We prepare, plan and test our response strategy for environmental emergencies and accidents. We publish the **Emergency Action Plan** via QDMS, with the access authorization of all employees, and we undertake to carry out regular informative activities.
- With the awareness that all kinds of emergencies and accidents that may occur should be considered as an opportunity to prevent the next one, we make sure that detailed investigations are made and precautions are taken for every emergency and accident.

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- We evaluate the identification, management and reduction of possible emergencies and crises within the scope of our Integrated Management System, **ISO 45001 Occupational Health and Safety Management System** in particular.

SUSTAINABLE PROCUREMENT APPROACH

We are committed to informing our suppliers about our sustainability strategy and expectations by giving importance to the sustainability criteria in our supply chain, and to contribute to reducing the sustainability risks in our sphere of influence by adding these criteria to the supplier audit processes.

As of 2020, we have included a new evaluation within the scope of sustainability in our processes and the performance of suppliers within the scope of sustainability through the **Corporate Social Compliance and Sustainability Survey** directly integrated into the existing evaluation system. With this survey, the performance of our suppliers was evaluated under the titles of Environmental and Energy Management, Ethical Policy and Practices, Occupational Health and Safety, Labor Force and Human Rights.

Starting with our global suppliers, we are committed to increasing the number of suppliers we reach within the scope of the survey in the upcoming period, and working one-on-one for improvements.

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