

INTEGRATED MANAGEMENT SYSTEM POLICY

Document No:	KEYS-POL-01
First Release Date:	01.11.2012
Revision Date:	18.03.2021
Revision No:	6
Page No:	1 / 3

As *Klimasan Inc.*, we

Quality and Customer Focus

- To instill quality focus at all levels of the organization,
- To adopt a customer-focused management approach that considers evolving customer expectations, while ensuring product quality with regard to competitiveness, efficiency, and profitability; and to maintain customer satisfaction by providing technical support before and after sales,
- To work together harmoniously by meeting the needs and expectations of our stakeholders,
- To identify and assess risks and opportunities that may affect the existence and growth of the company in all processes using a risk-based thinking approach, and to manage these risks while fostering a Corporate Risk Analysis culture,
- As a shared responsibility of all of us, to preserve the quality understanding embraced by every member of the Klimasan family, and to carry forward the slogan “Şenocak is a Thousand Guarantees...” — which has become part of a generation's memory — so that it continues to live on through future generations,

Sustainability, Environment, Energy, and Carbon Management

- To consider the lifelong environmental impacts of our products from the design stage onward, utilizing raw material sources that do not pose pollution or health risks,
- We will prioritize recycling, strive to minimize and prevent pollution arising from our activities at the source, and aim to leave a clean and livable environment for future generations,
- We will control the consumption of natural resources, climate change, and emissions to reduce the need for treatment or disposal; ensure waste reduction at the source through the use of clean technologies in production and efficient use of natural resources; and recover our waste in an environmentally friendly manner
- We will undertake environmentally sensitive investments and ensure environmental protection by identifying and assessing the environmental impacts of new investments in advance.
- We will integrate climate change and sustainability requirements into our business processes, improve our ecological footprint by designing green products with lower emission values throughout their lifecycle, and conduct green supply chain and logistics activities,
- With respect for nature, we will monitor, prevent, and, if applicable, mitigate our potential direct and indirect impacts on biodiversity in our activities to preserve biological diversity,
- To ensure the continuous improvement of sustainability, as well as the compliance and effectiveness of the system, within the Integrated Management System,
- To support design activities that consider the improvement of energy performance, procure energy-efficient products and services, and continuously improve our energy efficiency performance;
- We will continuously reduce the corporate carbon dioxide emission levels for Klimasan Inc,

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Revision Date:	18.03.2021
Revision No:	6
Page No:	2 / 3

Occupational Health and Safety

- To provide safe, healthy, and sustainable working conditions and culture for our employees and stakeholders, and to develop systems to prevent occupational accidents and diseases at their source in order to preserve health. To achieve the goal of Zero Occupational Accidents and Diseases, we aim to identify all risks through the active participation and consultation mechanisms of employees and employee representatives, ensuring that all levels of employees, visitors, and subcontractors comply with the rules and ensuring their health and safety,
- After occupational accidents, to ensure that department heads and supervisors lead efforts to prevent accidents, and to ensure that the actions taken as a result are implemented across all departments,
- By implementing the OHS Management System, ensuring periodic reviews and monitoring of its performance, and ensuring the system's continuous improvement, while effectively sharing it throughout the entire organization,
- Starting from the design phase of products, evaluating all materials, machinery, equipment, and all OHS hazards to eliminate them,
- During our activities, all incidents and accidents that occur or have the potential to result in injury should be investigated, and necessary improvements should be made to prevent recurrence. Additionally, encouraging the application of occupational health and safety rules even outside the workplace,
- Preventing occupational diseases through the inspection of work areas and workplace hygiene audits,

Continuous Improvement and Compliance with Legal Regulations

- In line with our principle of development focus, providing the necessary information and resources to achieve the objectives and goals of our management systems,
- We will act in accordance with the legal obligations arising from national and international laws and regulations, as well as customer and other organizational requirements,
- By providing leadership from management, we aim to increase our employees' awareness, encourage their participation in continuous improvement activities, and create opportunities for them to demonstrate leadership within their responsibilities,

Training

- With the awareness that our most valuable asset is human resources, we aim to employ highly competent staff; continuously training our employees to maintain the highest level of employee quality,
- Raising awareness among our employees and critical stakeholders on Sustainability and Integrated Management Systems,

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Revision No:	6
Page No:	3 / 3

Technology

- *Keeping up with technological developments and conducting design and development activities in our products/processes,*

Information Security

- *Ensuring the availability, integrity, and confidentiality of all necessary information in our activities, thereby securing the information,*
- *By enhancing the knowledge and competencies of organizational employees, ensuring that all employees contribute to information security,*
- *Raising awareness among employees, customers, and third parties about information security, ensuring the protection of their own and their stakeholders' information,*
- *Creating business continuity plans, conducting risk analyses against changing and evolving information security threats, and taking proactive measures,*
- *We are committed to creating appropriate physical and electronic environments for the security of information assets, recording security breaches when they occur, ensuring timely detection, intervention, and resolution of these breaches.*

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