

As Klimasan Inc.;

- We are committed to embedding a corporate sustainability perspective as an integral part of our company culture,
- We will work to ensure that all our employees and key stakeholders become well-informed, competent, and highly aware individuals in all areas required by sustainability awareness,
- We are committed to setting our business goals in all our activities by taking into account the three pillars of sustainability: economic, environmental, and social dimensions,
- We pledge to conduct, measure, evaluate, and continuously improve all our operational and strategic goals, activities, and investments in line with our ethical principles and by considering their impact on the environment, society, and our natural and cultural heritage.

As part of our primary focus areas, we aim to adopt the United Nations Sustainable Development Goals and to plan and implement practices that will lead to improvements particularly in the fields of “Integrated Management Systems” — including quality, environment, energy, occupational health and safety — and “Sustainability.”

We also aim to publish our performance in these areas annually in our sustainability report, based on internationally recognized performance criteria.

ENVIRONMENT, ENERGY, WATER & CLIMATE APPROACH**At Klimasan,**

With a strong awareness of protecting natural resources and being environmentally conscious, we strive to create better solutions for today and for the future. Our efforts are focused on adapting to climate change, achieving zero environmental harm, zero waste, energy conservation, promoting renewable energy, and supporting sustainability.

- We plan and implement our operational activities in line with established standards and environmental regulations, taking into account appropriate reduction measures when shaping our goals.
- Acknowledging the current state of our planet and the growing effects of climate change due to the increasing global population, we invest in renewable energy sources, ensure our employees are well-educated and competent in energy efficiency and environmental protection, and organize trainings and motivational sustainability projects accordingly.
- Through awareness meetings conducted with our key stakeholders, particularly our suppliers, we commit to ensuring the continuity and improvement of environmentally responsible practices.

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Maintaining continuous communication with stakeholders and consulting them on environmental issues is a core principle of our management system.

- To ensure the continuity, development, and ongoing improvement of our commitment to Environmental, Energy, and Climate approaches, we pledge to carry out annual management reviews of our environmental management system. While our environmental management system is regularly audited by third parties, we also value the internal audits conducted within the company — including subcontractor, supplier, and technical service audits — as a way to contribute to stakeholder development.
- We regularly measure our greenhouse gas emissions and calculate our Corporate Carbon Footprint in accordance with international standards, including Scope 1, 2, and 3 emissions. We are committed to reducing our carbon footprint through investments and continuous improvement activities, by adopting appropriate sectoral practices and technologies. To support this goal, we implement monitoring and control systems and regularly initiate emission reduction projects and investments aligned with our SBTi-compatible 2030 reduction targets.
- In line with our Environmental and Energy Management Systems, our logistics activities prioritize green supply chain and logistics operations that minimize environmental harm, lower emission values, and reduce gas emissions. To achieve this, we aim to use and collaborate with companies that utilize vehicles with low carbon emissions, provide economic and safe transportation, embrace a zero-accident approach, and optimize transport routes and options.
- We monitor our water consumption and report our efforts to reduce water use and prevent water pollution in our sustainability report. We promote the efficient use of water within our facilities and areas of influence, and aim to raise awareness on this issue among both our employees and stakeholders.
- In addition to fulfilling the requirements of environmental and water management, we also contribute to the protection of biodiversity and soil. As part of our production and operational activities, we discharge wastewater into the MOSB sewage system, thereby preventing the wastewater from contaminating the soil and natural environment.

RECYCLING AND “ZERO WASTE” APPROACH

As Klimasan Inc.,

We are committed to prioritizing recycling, minimizing potential pollution arising from our operations,

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preventing waste generation at its source, and contributing to the segregation and recovery of waste materials.

- All waste generated at our facilities is managed in accordance with legally defined procedures and international standards. Our core practices and continuous objectives include proactively preventing waste generation at the source, systematically measuring and recording unavoidable waste, ensuring its recovery and reuse, and managing its disposal responsibly.
- We conduct all processes within our waste management system in compliance with the requirements of the ISO 14001 Environmental Management System. With the active participation of both internal and external stakeholders, we implement and coordinate these processes under a “source reduction” policy. We aim to promote recycling awareness not only at the individual level but also as an integral part of our corporate culture and strategic objectives. At the heart of our Waste Management and Recycling goals lies our commitment to the “Zero Waste” approach, and we pledge to move as close as possible to this target in all our operations.
- Through our Hazardous and Non-Hazardous Waste Management Instructions, environmental training programs, bulletin boards, motivational posters, and regular Quality Management System (QMS) announcements — as well as through sustainability, waste management, and recycling awareness videos provided as part of our Environmental Management System training — we place great importance on raising awareness among our employees.

BIODIVERSITY APPROACH

“Protection of biodiversity and natural habitats” is one of the key goals under the United Nations Sustainable Development Goals, specifically within the Life on Land objective. This target emphasizes the need for action to preserve natural habitats, which are part of our shared heritage, and to reduce biodiversity loss.

- At Klimasan Inc., we conduct our biodiversity-related efforts in accordance with the principles of the United Nations Convention on Biological Diversity. In line with our Sustainability Policy and Environmental Management System, we recognize biodiversity as a key component of our sustainability vision and carry out dedicated activities to ensure the protection of natural habitats and biodiversity.
- When defining our environmental approach and designing our operational activities, we consider biodiversity and ecosystem concerns, act with full awareness of our responsibilities toward the environment we operate in, and commit to upholding this policy in all our future activities.

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- We ensure that our employees are aware of the importance of biodiversity and take appropriate actions to protect it. Furthermore, we incorporate biodiversity preservation efforts into our Social Responsibility Projects and Klimasan Grove afforestation initiatives.

OCCUPATIONAL HEALTH AND SAFETY APPROACH

At Klimasan,

we regard Occupational Health and Safety (OHS) Culture as a core value at all levels of the organization — from top management to frontline employees. Guided by the principle “Safety and Quality Start With Me,” we prioritize cultivating highly aware and competent individuals in all our business processes.

- As one of our primary focus areas, we are committed to developing and implementing practices that will enhance Occupational Health and Safety, working toward our “Zero Accident” target during all operations. We also commit to reporting our OHS Management System and related activities in our Sustainability Report.
- We apply the same OHS standards to all relevant stakeholders, especially suppliers, technical service providers, and subcontractors. We inform them about our OHS Management System and expect their full compliance. We manage our OHS system with consideration for the needs and expectations of all our stakeholders.
- We believe that effective communication of the OHS system to employees is essential. Starting with orientation training for new hires, we provide structured and comprehensive OHS Awareness and Competency Training throughout the year. Furthermore, we make all documents required by the ISO 45001 OHS Management System accessible to all employees through our QDMS Module.
- We place great importance on enabling our employees and stakeholders to prevent the recurrence of potential incidents through proactive tools such as Near Miss Reporting, Kaizen Forms, Fishbone Diagrams for Root Cause Analysis, and the Suggestion System. These tools empower them to observe OHS risks, voice concerns, and be part of the solution.
- We prioritize and protect the health of our employees by ensuring they have unrestricted access to our onsite Medical Team whenever needed, and we are committed to maintaining this essential support.

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EMERGENCY AND ACCIDENT MANAGEMENT

We prepare, plan, and regularly test our response strategy for environmental emergencies and accidents. We publish our Emergency Action Plan via the QDMS system with full access granted to all employees and commit to carrying out regular information and awareness activities.

- With the awareness that every emergency or accident should be considered an opportunity to prevent the next one, we ensure that thorough investigations are conducted and preventive measures are implemented following each incident.
- The identification, management, and mitigation of potential emergencies and crises — along with the associated risks and objectives — are evaluated within the scope of our Integrated Management System, particularly in accordance with the ISO 45001 Occupational Health and Safety Management System.

SUSTAINABLE PROCUREMENT APPROACH

We are committed to prioritizing sustainability criteria within our supply chain, informing our suppliers about our sustainability strategy and expectations, and integrating these criteria into our supplier audit processes to help reduce sustainability-related risks within our sphere of influence.

Since 2020, we have incorporated a new evaluation process into our sustainability framework. Through the Corporate Social Compliance and Sustainability Questionnaire, the sustainability performance of our suppliers has been directly integrated into our existing assessment system.

With this questionnaire, we evaluate our suppliers' performance under the following key categories: Environmental and Energy Management, Ethical Policies and Practices, Occupational Health and Safety, and Labor and Human Rights.

In the upcoming period, we aim to expand the number of suppliers reached through this initiative and conduct one-on-one improvement-focused activities, starting with our global suppliers.

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